

Pastor's Report for 2011 to Florence-Carlton Community Church December 7, 2011

As we close in on seven years of ministry at Florence-Carlton Community Church and look toward the future, I cannot overstate the sense of blessing we feel in being here. As we move closer to Christ and take positive steps toward accomplishing His mission for us, we have appreciated your willingness and enthusiasm to step out toward those goals. This congregation is truly an inspiration.

The report that follows is a synopsis of the year. It may or may not be as complete as some might wish. My apologies in advance for omissions or questions left unanswered. Feel free to follow up with me with any concerns or questions you might have. I have divided the report into appropriate sub-sections for ease of sharing this information with you. As a final note: since we are trying to advance publication of the reports for this and subsequent years, this report covers January through November activities for 2011. December will be included in next year's report.

Pastoral Care/Church involvement

During 2011 I have had the privilege of making 41 home visits to members and attendees of our congregation. I have had 58 scheduled office appointments with members, and made 47 hospital visits in 2011.

2011 was not as busy in terms of additional services. This year I have officiated five funeral/memorial/graveside services, equally divided between families of the congregation and community families. I performed two weddings in 2011, and held eight pre-marital counseling sessions. I had the privilege of baptizing two people this year, and have taken part in the regular fellowship activities of the church.

Worship

Total worship attendance as of December 4, 2011 averaged 163.8. This is a significant rebound from the 153.8 of 2010 (up 6.5%) and represents the third highest total in the congregation's records.

The major worship initiative for 2011 was the initiation of the new Wednesday evening format, Carlton Cowboy Church, as a worship outreach. The effort started in June, and has averaged 16.8 in attendance. The overall Wednesday average for the year raised to 10.6 for the year, compared to 4.4 for 2010, a 140% jump.

Attendance in the 9:00 service averaged 109.3, a statistically even year with the 2010 average of 107.7 - up 1.5%. 11:00 attendance averaged 44.3, up 6.2% over 2010's average of 41.7. The continued stabilization of a regular attendance pattern in the 11:00 service indicates the maturing of the service as a viable component of our church worship ministry.

A significant component in worship attendance has been the new Sunday School format installed by John McNeece for this Sunday School year. In the three months since its inception attendance is up 12.5% over the same period in 2010. Providing these vital children's ministries is important for our health as a congregation, and John is to be commended for taking the initiative to continually improve our offerings in these areas.

Special services at Easter were well-received, and represent of improved attendance to 2010. (Because of the early report, we do not yet have a report for Christmas Eve 2011). Attendance was:

Showing of the "Jesus" film: 17

Good Friday Apostles presentation: 50

Easter Sunrise: 74

This year we were able to host a "Christ in the Passover" demonstration led by Brian Slater of Chosen People Ministries. 45-50 attended this very meaningful demonstration of the Passover meal and explanation of its significance to Christ as the final "Passover lamb."

Christian Education

The major emphasis of the year was the six week small group study "The Jesus I Never Knew during Lent of 2011. The study ended up with the participation of about 60 adults, and served to reactivate some small group studies that had gone dormant from the 2010 campaign. While helpful, the Lenten studies have probably reached their potential as a tool for starting new small groups, and we will be exploring other start-up options for 2011.

Church Growth/Administration

During 2011 I participated in 10 council meetings, as well as committee meetings and meetings with individual leaders staffing programs. With other council members I attended the ABC-NW "Leadership Tune-up" conference, and organized and led a 2-day church council retreat to discuss and implement some of the recommendations from that training. We maintain our purpose statement:

Our ultimate goal is to see transformed lives. We are successful as Jesus' church when and only when we see believers come to a deeper, more active faith in Christ- one that changes the activity of their lives, and when non-believers are brought into the circle of faith.

We seek, under God's direction and in the power of the Holy Spirit, to achieve this by: a) facilitating a deepening relationship for our congregation with Christ and with other Christians through the activities of the church; b) equipping and challenging members of the body to develop external relationships; c) providing safe opportunities for external service; and d) sending forth believers to multiply themselves through the normal course of their lives.

Community/Denominational Involvement

I have participated with my children in multiple school-based events, as well as attending numerous FHS sporting events (football, basketball, softball, band). Once again this year I am working as PA announcer for high school basketball games as often as my schedule permits. I have also coached both baseball and soccer in the community sports programs this year. While not in the strictest sense "ministry," I take advantage of these opportunities as often as possible, so that I might be in contact with folks outside the walls of our church. It has paid dividends in ministry opportunities, is part of being "in the community," and is a major reason we felt it essential to locate our home in the Florence community.

Due to Charles Revis' accident, I have assisted ABC-Northwest this year by serving as a search consultant for churches seeking pastors. I have worked with FBC-Eureka extensively in this capacity this year, and consider it part of our church's extended ministry to sister congregations.

Personal Development

I have met with the other ABC pastors in this area on an ongoing basis in a "Leadership Learning Community." It is an initiative by the region to bring pastors together for an ongoing program of educational enrichment. Participating in this group, in addition to myself, are the American Baptist pastors in Kalispell, Missoula, Butte, Helena, Hamilton, Victor, Eureka, and Great Falls.

Concluding Comments

As our community changes and the circumstances of our times remain uncertain, I cannot think of a group of Christians that I would wish to be associated with in ministry more than this one. I appreciate your genuine desire to share Christ's love with those who come into this area, and see God's work done in a great way here. I appreciate your prayers for me personally, and encourage your prayers for our council, staff and congregation as we seek in concrete ways to meet the challenge of God's mission for the Bitterroot in the coming years.

It is wonderful to be here! May God bless our work together.

Respectfully submitted,

A handwritten signature in cursive script that reads "David Blackwell". The signature is written in black ink on a white background.

Rev. David Blackwell

Pastor, Florence-Carlton Community Church

2012 Committee Reports

Worship and Communication: Ward McCaughey (wmc1227@yahoo.com)

Music: Charlene Brett (Charlene.brett7@gmail.com)

Dean Heitzmann (dean@aspenglowranch.com)

Christian Education: Gary Brownlee (gsb1@montana.com)

Sunday School: Tom Leonard (tntleonard@rkymtn.net)

Library: Susan Inman (js59833@q.com)

Children's Church: Ed and Kelly Boniecki (edboniecki@yahoo.com)

Adult Education: Will Crews (wamcrew@msn.com)

VBS: Monica Pigeon (k9monica@gmail.com)

Dave Ramsey Financial Planning: Micki Crews (michael.crews@montana.com)

Awana: Tara Zeiler (zeiler6@msn.com)

Buildings and Grounds: Guy Sharp (sharpguy@cybernet1.com)

Fundraising: Steve Arno (sfarno@msn.com)

Fellowship: Karen Hill (karenhill38@yahoo.com)

Mary /Martha: Dace Hawkinson (D_Hawks@msn.com)

Friendship Club: Judy Harvey (allegrojh@q.com)

Secret Sister: Judy Harvey

Giving Tree: Jackie McCann (mccannfam@bresnsn.net)

Softball: Roger Castillo (rogermaureen3@msn.com)

Missions: Curt Belts (cbelts@gmail.com)

After School Program: Joyce Schroeder (schroeder_ranch@yahoo.com)

GriefShare: Lois Horsens (horsensl@msn.com)

Pastoral Relations Committee: Jeannie Simmerman (simmdj@gmail.com)

Scholarships: Karen Hill

Memorials: Sue Schertenleib (schertenleibs@yahoo.com)

MOM: Russ Copeland (mightymouse@bresnan.net)

WORSHIP and COMMUNICATIONS COMMITTEE

Date: January 2012

Committee: **Worship and Communication (to include website and small group)**

Purpose of Committee: Handle the details of the worship service, work with the Pastor on planning special services, coordinate worship music, coordinate a worship leadership team to help lead in Sunday morning worship, and change alter cloths and banners.

Committee Members: Ward McCaughey, Charlene Brett, June Hoff, Mary Crews, Vickie Mitman, Penny Kotte, Brian Miller, Russ Copeland, Denny Simmerman, John and Susan Inman, Joel Simmerman, Debbie May, Bonnie Arno, Arlene Hawk, Phebe Applegate, the church council, and many other important volunteers who help in so many ways.

Activity Highlights for the year:

1. The organ was repaired this spring by Ron Pearson from The Organ Loft in Spokane, WA.
2. On March 27th we hosted Brian Slater who presented the Messiah in the Passover in our Fellowship Hall.
3. Carlton Cowboy Church services began in June and have continued every Wednesday evening.

Assessment on Success of Activities in Achieving Committee Purpose:

We have had a number of positive comments concerning our worship services and communication efforts. The numbers of electronic problems in our worship services have continued to decrease, which is a positive step in improving our worship services.

Committee Recommendations for Upcoming Year:

We need to continue and increase our outreach efforts to our guests and continue to reduce electronic problems.

Financial Report :

The Worship Committee budget for 2011 was \$500, however, we over spent by \$63.86 due to an unexpected cost to host the March 27th Messiah in the Passover presentation. The council felt that the extra expense of the presentation was worth the spiritual investment.

Respectively Submitted,

Ward McCaughey, Worship and Communication Chair

Date: January 2012

Committee: **Music - Choir**

Purpose of Committee: To provide choir music at Sunday Morning 9:00 am service

Committee Members: Charlene Brett

Activity Highlights for the year:

1. Sunday Morning Introits & Anthems from Sept - May
2. Christmas Cantata/Program
3. Caroling to the Elderly/Shut-in
4. New accompanist - Anita Heinz - doing an excellent job!

Assessment on Success of Activities in Achieving Committee Purpose: Positive

Committee Recommendations for Upcoming Year: This is my last year as choir director. It has been a wonderful 13 years of service, but as my kids get older, I find myself juggling schedules and running into too many conflicts. I have prayed about it and feel that it is time to trade my services at church - resign from the Choir Director position and begin to help out with Junior High Youth Group on Sunday evenings. I truly hope the wonderful choir tradition we have at the morning service will somehow be able to carry on. I love you choir! Thanks for so many fun years of laughter and growth!

Financial Report (if applicable): I do not have a report available.

Charlene Brett

Committee: **Music – Praise Band**

Purpose of Committee:

Sunday morning 11:00 and Wednesday night cowboy worship music planning and implementation

Committee Members: Dean Heitzmann, Rick Bailey, Roger and Maureen Castillo, April Henry, Marty Pigeon, Shayna Johnson, Megan and Dan Beard, Dan Fernandez, Curt Belts, Kevin Crews, Vivian Simms, Ellen Eversole

Activity Highlights for the year:

1. Recruited, organized and implemented worship for the new cowboy church service.
2. Upgraded sanctuary computer and sound system benefiting both Sunday services.
3. Increased average attendance in the 11:00 to approximately 43, added 1 new team member for a total of 10.
4. Increased average attendance in the Wednesday service from 3 to approximately 19. Currently the team is at 8 active members.

Assessment on Success of Activities in Achieving Committee Purpose:

Retention and recruiting on the 2 music teams is great. We are building relationships and having fun. We had planned on some outreach music events, which did not happen.

Committee Recommendations for Upcoming Year: Financial Report (if applicable):

CHRISTIAN EDUCATION COMMITTEE

Date: January 2012

Committee: **Christian Education**

Purpose of Committee: Provide opportunities to strengthening our understanding of God purpose for each of us through participating in the study and teaching of Scripture and related materials.

Committee Members: John McNeece, Tom Leonard, Susan Inman, Tracy Reynolds, Ed and Kelly Boniecki and all our Sunday School teachers.

Activity Highlights for the year:

1. Completion of another Sunday School year for children and adults
2. Renewed Summer Sunday School curriculum under the direction of Sam Fernandez
3. Another wonderful Vacation Bible school under the direction of Monica Pigeon.
4. Presentation of Dave Ramsey Financial peace program under the direction of Micki Crews
5. Major revamping of Sunday School program for Fall 2011 under direction of John McNeece

Assessment on Success of Activities in Achieving Committee Purpose: This was particularly successful year for Christian Education. We continued to provide our traditional education programs at a high level of quality. We also added an excellent new opportunity with the Dave Ramsey Financial Peace program. Our Summer Sunday School program got a much needed boost from Sam Fernandez. Finally, the traditional Sunday School curriculum and format were upgraded by John McNeece and the results have been very positive.

Committee Recommendations for Upcoming Year: Continue to build the new curriculum for Sunday School. Recruit new teachers for all levels. Explore new Education opportunities for young adults. Expand the number and variety of education opportunities at all levels.

Financial Report (if applicable): We were approximately 300 dollars over budget this year. This is the first time in 8 years this committee has not come in on or under budget. I am completely comfortable with this years overage as it represents supporting some much needed upgrades and expansion of our Christian Education mission.

Date: January 2012

Committee: **Sunday School**

Purpose of Committee: Organize Sunday School

Committee Members: Tom Leonard-Superintendent

Activity Highlights for the year:

1. Easter Puppet show
2. New Sunday School format

Assessment on Success of Activities in Achieving Committee Purpose:

I am trying to incorporate more puppet activities throughout the year but especially on Easter and Christmas when we traditionally do not have Sunday School.

Johnny has implemented a new format for Sunday School that begins with all the kids together for a time of worship before breaking up into individual classes. All the classes, preschool thru grade 5, have to same lesson, but geared toward their level. We are continuing to adjust to the new format which has been received well by the teachers and tweaking things as we go along.

The Sunday School attendance has been averaging 25-35 kids each week and 15 in the adult class.

Committee Recommendations for Upcoming Year: We plan to continue implementing the new Sunday School format and would like to include more volunteers to handle specific chores. Some of these positions may be filled by the youth. Also we plan on developing a more permanent puppet team that could be available for more activities and performances.

Financial Report (if applicable): N/A

Date: January 2012

Committee: **Library**

Purpose of Committee:

Committee Members: Susan Inman

Activity Highlights for the year:

1. bought a couple of books
2. Several books and VHS tapes were given to the library--thanks to all!

Assessment on Success of Activities in Achieving Committee Purpose:

Committee Recommendations for Upcoming Year:

Financial Report (if applicable): Only bought a couple of books this year

Date: January 2012

Committee: **Children's Church**

Purpose of Committee: Provide religious education during first service.

Committee Members: Kelly Boniecki, Ed Boniecki

Activity Highlights for the year:

1. Prayer time with the kids
2. Worship time with the kids
3. Seeing the enjoyment the kids get out of some of the activities

Assessment on Success of Activities in Achieving Committee Purpose: I believe the kids are remembering the lessons that we are teaching.

Committee Recommendations for Upcoming Year:

Financial Report (if applicable):

Date: January 2012

Committee: **Adult Ed**

Purpose of Committee:

Study of the word and its mysteries.

Committee Members:

All who attend the group. 12-16 regularly.

Activity Highlights for the year:

1. The continued study of the book of Isaiah.

Assessment on Success of Activities in Achieving Committee Purpose:

Currently the group is in the 43rd chapter of Isaiah. Probably will finish the book before the summer break 2012.

Committee Recommendations for Upcoming Year:

At the completion of the book of Isaiah move on to another untraveled book./

Financial Report (if applicable):

not applicable. Self sufficient.

Date: June 20 through the 23rd from 9am to noon

Committee: **VBS**

Purpose of Committee: To reach out into our local community and touch the lives of families through their children.

To teach the children about the love of Jesus and learning the Fruits of the Spirit, Love, Joy, Peace, Patience and Kindness.

Committee Members: Monica Pigeon, John McNeece, Susan McNeece, Joel Simmerman, Anni Grasso, Charlene Brett, Jackie McCann, Mary Crews, Teri Sharp, FCCC Youth Group

Activity Highlights for the year:

1. Our VBS program was coordinated with the community calendar in mind. We did not want to conflict with sport programs.
2. We averaged over 100 kids each day, with one day having 114 kids
3. We had inside and outside activities, Praise God for the good weather!
4. Our theme this year was the Son Harvest County Fair, "Growing the Fruit of the Spirit"

Assessment on Success of Activities in Achieving Committee Purpose:

We had a wonderful week. Most of our committee members had not taught in a VBS format program before and they did a fantastic job.

The youth group workers helped with keeping the younger children focused and escorted them from the different activities.

Committee Recommendations for Upcoming Year: Will we start planning the VBS program earlier in the year so there is more time to plan the actual daily activities and give Committee members more time to prep.

Financial Report (if applicable):

I will need to get this information from John. I believe we had budgeted \$1000 to \$1500 for the program

Date: January 2012

Committee: **Dave Ramsey Financial Planning**

Purpose of Committee: To offer the 13 week Financial Peace University course in order to provide individuals and couples with the tools to better manage their finances in a manner more consistent with God's plan.

Committee Members: Micki Crews

Activity Highlights for the year:

1. Initiated 13 week FPU course on October 2, 2011 with 9 couples and 2 single individuals signed up.
2. Have only 4 classes left until this class is completed and participants are expressing that they have already noted significant benefit.
3. Initiating plans to facilitate a 4 week course for teenagers through the High School Youth Group. This is supported by Johnny and will be discussed more in the coming months.
4. Have had at least x3 couples approach with interest about having another class in the spring, so this is being considered.

Assessment on Success of Activities in Achieving Committee Purpose: Based on the previous class in which at least 1/2 of the participants have commented an ongoing benefit to improved financial management this is a positive activity to offer at our church. Although this class is not completed yet and thus the benefit is still unknown, positive comments thus far indicate that it will also be favorable for individuals to gain the tools needed to better manage their finances more consistently with God's plan. I believe it also has the potential to be an outreach to non-members, though at this point all participants have been church members.

Committee Recommendations for Upcoming Year: Facilitate a 4-6 week course for teenagers through the youth group. Facilitate a second 13 week course in the spring if interest is noted. Would welcome other committee members to assist with ongoing development of this activity/service to be offered into the future. Better organization prior to the start of a class could be beneficial, as the organization often has specials in which free kits are offered for a certain number of paid kits and this would allow us to offer free kits to couples/individuals who may not be able to pay.

Financial Report (if applicable): At this point the church paid for the Church Kit for the class last year, so did not have to pay out anything for this class. The church did initially pay for the participant's kits, but each couple/individual paid the full amount, so no expenses were expected from the church.

Sincerely,

Michael (Micki) F. Crews

Date: January 2012

Committee: **Awana**

Purpose of Committee:

To introduce children to and teach children about the Lord in a structured and nurturing environment.

Committee Members: Tara Zeiler, Dawn and Larry Stolle, Ed and Kelly Boniecki, Stacy Zabel

Activity Highlights for the year:

1. Food drive for Thanksgiving and Christmas
2. Christmas toy drive
3. Christmas and Easter cookie delivery to the elderly
4. Combined Harvest party with the Lolo AWANA
5. End of the year party/awards night
6. "Store" night throughout the year

Assessment on Success of Activities in Achieving Committee Purpose:

We have been highly successful in reaching young children and their families in our community to introduce and teach them about Jesus and to participate in community service. A majority of the people we reach do not attend church on a regular basis. Therefore, without AWANA, these children would not have the opportunity to be exposed to the Lord. In addition, the children that attend AWANA are also building strong friendships that carry over into school and other activities.

Committee Recommendations for Upcoming Year:

Financial Report (if applicable):

BUILDINGS and GROUNDS COMMITTEE

Date: January 2012

Committee: **Buildings and Grounds**

Purpose of Committee:

Maintain & Improve Buildings, Grounds & Vehicles

Committee Members:

Guy Sharp (chair), John Inman, Willard Crews

Activity Highlights for the year:

1. Found new home for Clifford (big red bus)
2. Seeded new lawn in northwest corner of property
3. Plumbing upgrades in hot water system, restrooms & kitchen
4. Water damage repair in basement
5. Created storage area in Carlton Hall
6. Major landscape cleanup around perimeter of property
7. Re-siding of Carlton Hall including some door & window replacements

Assessment on Success of Activities in Achieving Committee Purpose:

Our facilities are functional & attractive with reasonable operating costs

Committee Recommendations for Upcoming Year:

Maintain status quo, assess major maintenance needs & implement as budget allows
Consider air conditioning upgrade for sanctuary

Financial Report (if applicable):

Maintenance & utility expenses are within budget at this time (through 10/11)

Date: January 2012

Committee: **Fundraising**

Purpose of Committee: Originally created to raise funds to pay for completion of the fellowship hall, the committee has continued to periodically raise funds for special church building projects and special needs with approval by the Council.

Committee Members: Arlene Hawk, Susanna Pyron, and Bonnie and Steve Arno

Activity Highlights for the year:

1. "Aimee's Vision" Fundraiser, Jan. 16, 2011. This fund is distributed through the Pastors Benevolence fund. Opening balance \$13,278.70. Expenditures (\$11,921.40).
Balance as of Nov. 22, 2011--\$1,357.30.
2. Rummage Sale, May 5-7, 2011. \$2,194.02.

Assessment on Success of Activities in Achieving Committee Purpose: Very successful for fundraising and for involving the congregation and the community in benevolence and fellowship activities.

Committee Recommendations for Upcoming Year: Continually assess church needs and whether the Fundraising Committee should help meet them.

Financial Report (if applicable):

Fundraising Account at Farmers State Bank
Opening Balance \$18,290.48
Rummage Sale 2,194.02
Expenditures (2,144.00) lawn project, top soil in July
Donations 170.00
Interest 37.34

Balance as of Nov. 22, 2011 \$18,547.84

submitted by Steve Arno, 11-26-11

FELLOWSHIP COMMITTEE

Date: January 2012

Committee: **Fellowship**

Purpose of Committee: To foster interactions among the Church that will enhance ministry to one another and opportunities for each of us to develop deeper friendships and mutual servanthood among "old" attendees and recent ones. Scripture tells us not to neglect meeting together because we need one another to support our walks with the Lord. We cannot support one another if we do not know one another.

Committee Members: Sharon Greef, Suzi Parsons, Vicki Mitman, Stacy Zabel and many wonderful folks who are always ready to lend a hand.

Activity Highlights for the year:

1. March Madness Basketball and potluck
2. Salt Shaker events
3. Pig Roast and pot luck...great in spite of the weather!
4. Easter Breakfast
5. Weekly coffee/treats between services
6. Thanksgiving Dinner (report done before event)
7. Children's goody bags at Christmas

Assessment on Success of Activities in Achieving Committee Purpose: I believe we have been successful due to the efforts of many people. We are concentrating on having the larger activities at the church, on Sundays, and early enough for all ages. We are open to new ideas so share great ideas with us.

Committee Recommendations for Upcoming Year: Continue adjusting to meet needs of the body. We will plan for a fish fry in March and will be working to expand Thanksgiving to more of the community. Thanks to Larry Stolle, who will offer transportation for individuals who have difficulty getting to church events. Initially Larry will get Friendship Club attendees. We will investigate the possibilities of other special pick-ups and trips to the mall etc. for those having some difficulty getting around. Some in our body have missed fellowship because they do not drive at night.

Financial Report (if applicable):

In an effort to be responsive to economic concerns, the budget for Fellowship was decreased from \$1300 to \$1000 this year. Our activities increased and costs of supplies did as well. We have spent slightly more than the previous year's budget and will ask for slightly more for next year (\$1500 perhaps). Coffee costs alone are significantly more.

Phebe has begun to keep itemized records of what we spend so we can better assess the funds required to meet the needs for fellowship support. This was the first year to do this and it showed how significant coffee costs are. Continued monitoring will help with future planning.

Respectfully submitted,

Karen Hill

Jan. 2012

Mary/Martha Fellowship

Committee Members: Elected Officers; President- Dace Hawkinson, Vice President- Carolyn Tavares, Treasurer- Lloyd Krout, Secretary- Lois Horsens

The Mary and Martha Fellowship is made up of a group of women of the church, with the purpose to fellowship with each other. Part of our fellowship is to reach out to others in the community with the projects we do. We have a Memorial Day Dinner, and Fall Bazaar that we do, along with funerals, receptions, and showers.

With the help of many we've been very successful. We grow closer to each other each day, and have many wonderful memories of the fun times we have together. With the money we receive from the different activities we do many things. We supply the kitchen with different things it needs. We fund different funerals, receptions, and showers.

This year we've been very blessed to be able to donate to these different organizations:
(Total donations of \$4000.00)

S.A.F.E. (abuse free environment), Genesis House, Shawl Ministry, Awanas, Poverlio Center, Ronald McDonald House, Anguish of Hearts (Lois Horsens), Big Brothers and Sisters, Youth for Christ, Shodair, Salvation Army, Watson's Children Center, Intermountain (restoring hope), Henry and Colletta in Africa, Bess Brownlee, Florence Crittenton Home, Hi Line Baptist Church (academy for boys), Pantry Partners, OMS (Hochalter's Mission), SEND (international mission in Poland with, Hamilton's), Deer Lodge Prison Fellowship, Florence youth missions, Florence adult missions, Allison Jones, John 3:16, Hope Promise, Teen Challenge, Carol Graham Home, James Clark Guide On

This year we were very pleased to present James Kelly with a \$1,000.00 scholarship.

One of our biggest goals for the next year is to get more women involved, and enjoying fellowship with each other. We welcome new members anytime and would love to have their input and ideas for upcoming events. We look forward to another year of serving our Lord, our church, and our community.

Financial Report: as of Nov. 2011:
Savings Account Balance: \$1471.61
Checking Account Balance: \$5461.32

Sincerely, Dace Hawkinson

Date: January 2012

Committee: **Friendship Club**

Purpose of Committee: To cook a well balanced and tasty meal on Tuesday noon for the older members of our church.

Committee Members: Judy Harvey, Karen Hill

Activity Highlights for the year:

1. Florence Jazz Band Concert
2. Thanksgiving Dinner
3. Christmas special dinner

Assessment on Success of Activities in Achieving Committee Purpose:

Karen Hill has again been a great asset for team cooking.

Committee Recommendations for Upcoming Year:

It is nice when some ladies give us a break from cooking. Annie G. has done this several times. Thanks!

Financial Report (if applicable): This Friendship Club is self-sustaining by the donations the people give.

Date: January 2012

Committee: **Secret Sister**

Purpose of Committee: To give support both faith (spiritual) and personal to a lady in our congregation.

Committee Members: Judy Harvey

Activity Highlights for the year:

1. Dinner and pairing of secret sisters at the first part of the year.

Assessment on Success of Activities in Achieving Committee Purpose: This endeavor was partially successful. Due to the economic problems of our country people could not give as many gifts of monetary value.

Committee Recommendations for Upcoming Year: I would like to remind people to continue remembering their secret sister.

There should be a lady in the second service to remind those people as well.

Financial Report (if applicable): The church financed the once a year meal for the group. Thanks so much. Judy Harvey

Date: January 2012

Committee: **Giving Tree**

Purpose of Committee: Provide food and gifts for a couple of deserving families at Christmas time.

Committee Members: Jackie McCann, Cassie McCann, Josie McCann and Suzi Kimsey

Activity Highlights for the year:

1. Selected two families as recipients for 2011.
2. An artificial tree has been donated by Patty Miller
3. A request has gone out in the bulletin for donations of wrapping supplies. If we are still short of supplies, I may put out the same request out after Christmas when wrapping supplies can be purchased at a huge savings.
4. I have created and saved a file of labels with food items on them. It can easily be printed each year to simplify the tag making process.

Assessment on Success of Activities in Achieving Committee Purpose: We are currently in the middle of the process, but are expecting things to go smoothly and be successful again this year! Last year we were short on wrappers and I was scrambling for a second delivery vehicle. This year

Committee Recommendations for Upcoming Year: I would really like to get the tree up in time for Thanksgiving weekend shopping next year. I wasn't able to do that this year, but it is a goal for 2012. My intent is for people to be able to get great prices on the gifts if they know early enough.

MISSIONS COMMITTEE

Date: Jan. 2012

Committee: **Missions**

Purpose of Committee: To fulfill the "Great Commission of Christ" to evangelize and bring the people to the knowledge of God by spreading His Word.

Committee Members: Dick Bailey; Curt Belts; Roger Castillo; Lois Horsens; Suzi Parsons; Denny and Jeanie Simmerman

Activity Highlights for the Year:

1. Continued support for long term Missions and Missionaries
2. Lois Horsens; Tim and Mary Nielson to Tanzania also sent medical supplies
3. Established continued support for Bess Brownlee through African Inland Missions
4. Continued support for Holly Leonard through Hopes Promise
5. One time gift for Brea Ministries (roof for church in Benito Juarez)
6. Support for Laura and Emily Miklautsch Peru Mission "Eleanor's Project"
7. Support for Allison Jones for Intervarsity (Africa)

Assessment on Success of Activities in achieving Committee Purpose:

As previously stated in last year's report we still find we cannot outspend God! He always provides and continues to multiply our gifts. In addition to providing the continued support already mentioned above the Missions Committee gave a onetime gift to all of the ministries we support throughout the year. 10% of all giving goes to mission spending.

Committee Recommendations for Upcoming Year: Continued support for our long term missions at current levels and to establish a local community based mission. The subject of this mission is yet to be identified, but a commitment to support this mission effort by the missions committee has been secured. We are also looking to support another short term mission to Mexico or another Brea Ministry location.

Financial Report: Current level of giving is as follows:

1. \$700.00 ABC Inland Northwest Dues
 2. \$1,200.00 Pastors Benevolence Fund
 3. \$2,000.00 to OMS, SEND, YFC, HOPE Unlimited, IEO,
 4. \$3,000.00 to Holly Leonard for Hopes Promise, and Bess Brownlee for African Inland Missions (additional gifts were also given in support of Holly and Bess when special needs were requested.)
- Final Word from Missions Committee: We will continue to look for opportunities to spread God's Word through mission work. Our major goal for this coming year is to find those areas here at home we can participate in. With this stated, we will not forgo our support of the relationships we already enjoy.

Respectfully submitted ,

By Curt Belts on behalf of the Missions Committee

Date: January 2012

Committee: **After School Program**

Purpose of Committee: To provide an outreach to local area students and their families with a focus on assisting children in completing school homework assignments.

Committee Members: Joyce Schroeder, Lois Horsens

Activity Highlights for the year:

1. Sixteen children grades 2-5 enrolled
2. Added another volunteer bus driver (Dick Dunn)
3. Two new volunteer tutors

Assessment on Success of Activities in Achieving Committee Purpose:

Surveys received from parents, students, teachers and volunteers indicated they felt the program was very successful in helping students complete school homework assignments.

Committee Recommendations for Upcoming Year: Continue current guidelines and procedures.

Financial Report (if applicable): \$337.81 through Oct. 2011

Date: January 2012

Committee: **Griefshare**

Purpose of Committee: Give Christian support to those who have lost a loved one.

Committee Members: Lois Horsens, Anni Grasso

Activity Highlights for the year:

1. There has been a facilitator trained for Hamilton so there is another GS program in the area
2. Did programs in Hamilton and Florence in the spring; Missoula (Carol Graham Home) and Florence in the fall.

Assessment on Success of Activities in Achieving Committee Purpose:

Groups this fall have been among the largest ever I believe.

Committee Recommendations for Upcoming Year:

Continue as in the past. Would be nice to get a church in Missoula to offer the program. That is perhaps the most asked question.

Financial Report (if applicable):

A donation from a member in the spring made it possible to purchase the Surviving the Holiday books. Whitsitt's Funeral home continues to purchase workbooks as needed. (approximately \$150-\$200 per year)

Date: January 2012

Committee: **Pastoral Relations Committee**

Purpose of Committee: To serve as a liaison between the congregational members & the pastors.

Committee Members: Dan Mahn, Laura Miklausch, Jeanne Simmerman

Activity Highlights for the year:

1. On-going liaison activities between the pastors and the congregation.
2. Meeting with each pastor on a semi-monthly basis, or more often as needed.
3. Offering guidance for youth pastor as he continues with the youth group activities and with pursuance of his degree.
4. Preparation of 2012 recommendations for the pastoral salary packages and bringing this information to the church council.

Assessment on Success of Activities in Achieving Committee Purpose: Successful year with excitement as we look to 2012.

Committee Recommendations for Upcoming Year: 1. Review pastor evaluation forms and implement the evaluation process, 2. As the youth pastor completes his degree, the PRC will be instrumental in overseeing the ordination process, 3. Leadership in pursuance of more effective ways to let our pastors know how much they are appreciated.

Financial Report (if applicable): NA

Date: January 2012

Committee: **Scholarships**

Purpose of Committee: Select Scholarship Recipients from submitted applications of those who seek help furthering their educations.

Committee Members: Phebe Applegate, Dean Heitzmann, Marnie Bastian, Karen Hill

Assessment on Success of Activities in Achieving Committee Purpose: Scholarship awarded to: A very deserving young woman Maureen Leonard in the amount of \$500.00.

Committee Recommendations for Upcoming Year: Unfortunately the Scholarship account is in need of money and will not be able to give a scholarship in 2012. The committee will review scholarship application rules that currently have membership restrictions that need to be evaluated and prayed about so that we would do as the Holy Spirit directs. This may open the applications to attendees of FCCC and FCCC Youth Group. We are questioning the wisdom of demanding FCCC membership rather than FCCC attendance and participation. Any changes will be announced prior to calls for applications.

Financial Report (if applicable):

Respectfully submitted,

Karen Hill

Date: January 2012

Committee: **Memorials**

Purpose of Committee: send thank you notes for memorial donations
oversee purchases

Committee Members: Sue Schertenleib

Activity Highlights for the year: No purchases

Assessment on Success of Activities in Achieving Committee Purpose: Thank you notes were sent for all donations

Committee Recommendations for Upcoming Year: None

Financial Report (if applicable): Opening Balance \$2,264.74
Memorials recd 1,305.00

Ending Balance 3,569.74

Date: **January 2012**

Committee: **Men's Outreach**

Purpose of Committee: Provide community and congregational support services

Committee Members: Russ Copeland is central coordinator. Volunteers vary with project/need.

Activity Highlights for the year:

1. Provide car parts for car repairs of congregational member (labor was donated)
2. Provide lawn maintenance/services for congregational member while spouse was hospitalized
3. Provide roof repairs to mobile home of senior Stevi resident who cares for her disabled adult son (labor donated)
4. Raised funds through sale of tree seedlings.

Assessment on Success of Activities in Achieving Committee Purpose: Projects brought to our attention were addressed, although more work may need to be done on the mobile home roof in Stevi and there is some wood that needs to be moved this spring.

Committee Recommendations for Upcoming Year: Russ Copeland may not be able to coordinate services in 2012 due to potential occupational and schedule changes. May need to seek an additional or substitute coordinator for 2012.

Financial Report (if applicable):

Opening balance	\$479.32
Deposit (1)	\$183.00
Check written (1)	\$222.74 (car parts)
Current balance	\$439.58